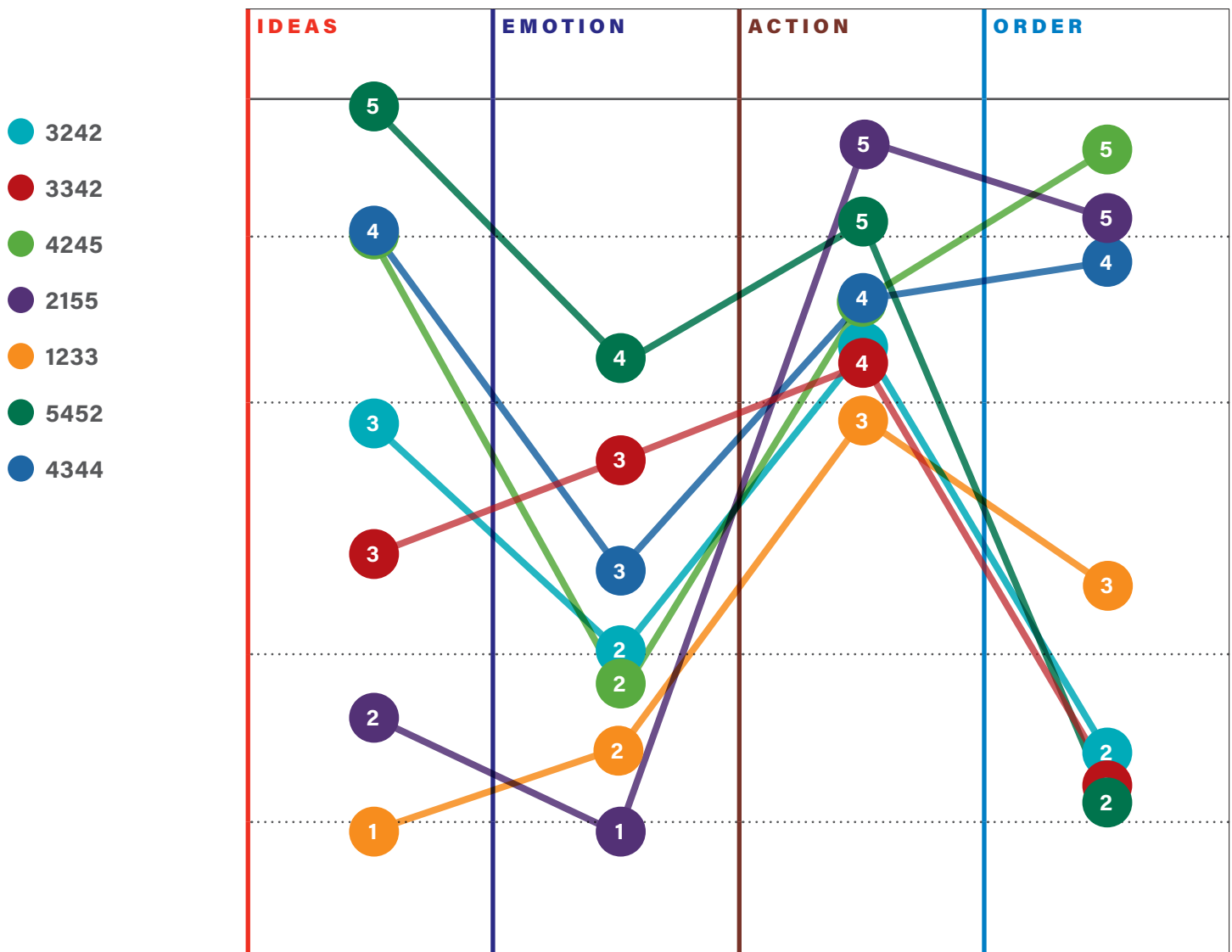


TEAM SIGHT
ACCELERATE PERFORMANCE

A line graph graphic consisting of four red circular data points connected by thin red lines. The points are positioned above the letters 'S', 'I', 'G', and 'H' of the word 'SIGHT'. The line starts at the 'S' point, rises to a peak at the 'I' point, falls to a trough at the 'G' point, and then rises again to a higher point at the 'H'.

Finance Team Profile

Your Team Snapshot



Teams with this composite pattern expect results—from themselves and from others. They think in terms of strategies and systems and, given a problem to solve, will explore options that can be implemented quickly and have the potential to expand their own reach. Because their primary focus is action, they may become restless if a project is taking too long to come together. They would prefer to launch and pause to reassess only if their desired outcome is not being realized. This team prefers a certain amount of control and may be perceived as saying “here’s what we think we should do, so that is what we’re doing.” Because these teams tend to communicate with the confidence that they can get things done and demonstrate an energy to engage quickly, others may feel they are not needed. This is a blind spot the team will need to be aware of. Most teams that have a similar drive for closure will focus on the big picture and delegate administrative tasks, but since this team will want to ensure that everything was completed on time and that they achieved their objective, they will remain engaged until both of those are realized.